

Job Description

Child and Youth Worker

SUMMARY:

As a member of Pelican High Peak Family Healing Lodge, the Child and Family Worker has a passion for working with children, facilitating engaging activities, and fostering a positive and safe environment. You will work within a multi-disciplinary team dedicated to coordinating services to families participating in the residential treatment program. Your role as the Child and Family Worker involves providing high-quality childcare services, organizing recreational activities, and ensuring the well-being and development of the children under your care.

DUTIES AND RESPONSIBILITIES:

- Provide attentive and nurturing care for children in a safe and stimulating environment.
- Attend to the basic needs of children, including feeding, diapering, and maintaining a clean and organized space.
- Develop and implement age-appropriate and engaging activities for children to promote positive development.
- Collaborate with colleagues to coordinate comprehensive care plans for families.
- Monitor children during indoor and outdoor activities.
- Respond promptly to any emergencies or incidents.
- Maintain open and effective communication with parents/guardians.
- Provide guidance to children and youth when necessary
- Complete accurate daily case notes
- Work collaboratively with other staff to plan and execute family group activities.
- Participate in team meetings.
- Address behavioural challenges with patience and consistency, demonstrating positive discipline approaches.
- Maintain strict confidentiality at all times.
- Any additional duties as assigned.

ACCOUNTABILITY:

The **Child and Youth Worker** is supervised by and accountable to the **Treatment Services Manager**, with ultimate accountability to the **Director of Treatment Services** for overall performance.

QUALIFICATIONS:

- Patience, creativity, and a genuine passion for working with children.
- understanding of child development principles.
- Excellent communication and interpersonal skills.
- Ability to plan and facilitate engaging and educational activities.
- Understanding mental health, addictions, and trauma.
- Technological skills with Windows, Microsoft suite (including Outlook email and calendar, Excel, Word, PowerPoint), as well as cloud-based software including OneDrive and SharePoint
- Valid driver's license and ability provide a clean driver's abstract.
- Ability to provide clear criminal records check with Vulnerable Sectors Screen upon hire.
- Fluency in an Anishinaabe dialect (Cree, Ojibway or Oji-Cree) is preferred

Education

- A diploma or certification in childcare or early childhood education, or related field or equivalent training.

Experience

- Experience with childcare or early childhood education
- Experience in working with Indigenous people, families, and communities

Benefits:

- Flexible working hours, dental care, **HOOPP Pension Plan**, vision care.

Employees will be eligible for an incentive upon obtaining certification through Indigenous Certification Board of Canada (ICBOC).

Ka-Na-Chi-Hih Healing Lodge is committed to creating an inclusive, diverse, and accessible work environment. We welcome applications from individuals of all backgrounds and experiences.

Accommodations are available throughout the recruitment process upon request. Please contact HR at jobs@kanachihih.ca.