

Pelican High Peak Youth Healing Lodge

Cultural Coordinator

SUMMARY:

As a member of Pelican High Peak Family Healing Lodge, the Cultural Coordinator works within a multi-disciplinary team dedicated to coordinating integrated services to families participating in the residential treatment program. The Cultural Coordinator coordinates and supports all aspects of cultural knowledge transfer and planning within Pelican High Peak. The Cultural Coordinator is responsible for the development and delivery of an innovative and engaging cultural program for families who attend Pelican High Peak to help connect and support their success. As Cultural Coordinator, you provide traditional teachings, ceremonies, and land-based programming in a safe and inclusive environment. The Cultural Coordinator coordinates access to Elders and Knowledge Keepers to meet the needs of youth, families, and staff. Finally, you will work to promote cultural awareness, safety, and competency within Pelican High Peak as a whole.

DUTIES AND RESPONSIBILITIES:

- Assist in therapeutic activities such as, but not limited to, 1-1 cultural advice and guidance, smudging, traditional healing, and knowledge sharing.
- Engage families in the planning and implementation of regular cultural teachings.
- Anishinaabe language instruction and ceremony participation
- Planning and ensuring appropriate material, equipment, and resources are readily available for cultural events.
- Provide a monthly schedule with planned events to programs.
- Foster an appreciation of family's identity through knowledge and pride of who they are.
- Teach family's and staff proper protocols regarding ceremonies, procedures of approaching Elders for guidance or knowledge.
- Ensure all staff and families follow protocols within ceremony.
- Coordinate and/or teach cultural craft-making sessions (sewing, beading, baskets, medicine pouch making)
- Coordinate cultural land-based activities such as harvesting animals, fish, berry picking, fasting, etc. depending on season.
- Create and maintain Elder connections for families
- Maintain strict confidentiality at all times.
- Any additional duties as assigned.

ACCOUNTABILITY:

The **Cultural Coordinator** is supervised by and accountable to the **Treatment Services Manager**, with ultimate accountability to the **Director of Treatment Services** for overall performance.

QUALIFICATIONS:

- Exceptional knowledge of Anishinaabe culture, protocol, as well as having experience working with Elders is essential.
- Speaking an Anishinaabe language or ability to teach and learn with families is preferred.
- Strong knowledge and awareness of Anishinaabe culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, intergenerational trauma, Anishinaabe youth engagement and community outreach.
- Must possess excellent written and oral communication skills.
- Ability to work with minimal supervision.
- Must be available to work some evenings and weekends.
- Understanding of mental health, addictions, and trauma.
- Technological skills with Windows, Microsoft suite (including Outlook email and calendar, Excel, Word, PowerPoint), as well as cloud-based software including OneDrive and SharePoint
- Valid driver's license and ability provide a clean driver's abstract.
- Ability to provide clear criminal records check with Vulnerable Sectors Screen upon hire.
- Fluency in an Anishinaabe dialect (Cree, Ojibway or Oji-Cree) is preferred

Education

- Post Secondary education considered an asset.

Experience

- Experience with childcare or early childhood education
- Experience working with Anishinaabe children, youth and families is essential.
- Experience in organizing functions, events, and land-based outings is required.
- Minimum of three years of work experience within an Anishinaabe organization or community considered an asset.
- Skills and experience in presenting workshops and facilitating groups.
- Experience in program planning, development, and implementation.